

Stations WPAY and WPAY-FM, Portsmouth, Ohio
EEO PUBLIC FILE REPORT
June 1, 2008, through May 31, 2009

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
On-Air Personality Date Filled: <u>03/14/09</u>	1	1

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information Name, Address, Telephone Number and Contact Person	Source Requested Notification of Vacancies (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	On Air Broadcast WPAY AM/FM	No	1
2	104wpay.com website	No	0
3	Employee Referral	No	0
4			
5			
6			
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			1

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	11th Annual Employer Expo and Career Fair	Provided publicity for event, set up booth, and took applications. 9/23/08 (Lorenzo Bentley)
2	Career Day at Mckell Elementary School in South Shore, Ky.	Provided publicity for event and talked to students about a career in radio. 5/26/09
3		
4		

